

MINUTES OF THE DISABILITY ADVISORY COMMITTEE REGULAR MEETING

ELK GROVE CITY HALL
April 21, 2021
Zoom Meeting

1.0 CALL TO ORDER/ROLL CALL

Steve Capps called the meeting to order at 6:06 p.m.

Members Present: Ted Clark, Karen Grussenmeyer, Steven A. Capps, Bruce Cager, Ann Hennessey

Members Absent: None

Staff: Captain Rodney Rego, Elk Grove Police Dept (EGPD)
John Griffin, Senior Engineer, Capital Program
Jim Ramsey, Risk Analyst/ADA Coordinator

2.0 APPROVAL OF PAST MEETING MINUTES

Ted motioned to accept the March 2021 meeting minutes, Karen seconded the motion. Motion passed unanimously.

3.0 PUBLIC COMMENT

None.

4.0 REGULAR AGENDA ITEMS/POSSIBLE RECOMMENDATIONS

4.1 SUBJECT: Police Department Interactions with Those with Disabilities

Captain Rego introduced himself and stated that he would be covering how EGPD works hard to ensure its interactions with those with disabilities are done well. He said the Chief establishes vision and policy for the force. One avenue he uses to help with that is through the Chief's Advisory Board. EGPD's mission is to make Elk Grove the best place to be and live. EGPD's vision is to provide world class service. The 7 values EGPD have identified to achieve the vision are respect, integrity, diversity, empathy, safety, service, and collaboration. Capt. Rego discussed several programs the EGPD is a part of. These programs partner with organizations for those with disabilities. The EGPD has many policies which guide the force in interactions with those with disabilities. For example, the Communication policy outlines different ways in which people with disabilities may communicate and how officers can accommodate different types of communication. The Caption described several committees and commissions designed to help advise EGPD on many different topics. EGPD looks at how it can better serve the community and ensure that services are equitable.

Capt. Rego said the Police Academy there are 42 different areas of training specific to becoming a Police Officer. 6 of those are specifically aligned to address working with people with disabilities. Officers start getting training even before they become officers. EGPD teaches professionalism, leadership, and ethics to all officers. EGPD teaches officers to treat people with respect, be trustworthy, treat people fairly, and to give them a voice. Officers are also taught about implicit bias. Dispatchers are also trained not only in interactions with those with disabilities, but also how to handle information that could be helpful to officers on the street who may be interacting with those with disabilities.

Capt. Rego talked about outreach efforts EGPD pursue to help families with those with disabilities. The EGPD also has a team that respond to certain crises for those with disabilities rather than send patrol officers. Karen asked if EGPD works with business regarding those with disabilities. Capt. Rego stated that if given the opportunity they will, but generally it's not the stores calling for service but the family members of those with disabilities.

EGPD's Mobile Crisis Support Team respond to adult day care programs and juvenile programs calls for service.

Ted asked about EGPD's service dog policy. Capt. Rego explained the EGPD's policy on that.

Capt. Rego discussed ensuring organizational accountability through different programs and awards to EGPD staff. It recognizes pride in service in recognition to service to the community. EGPD also ensures accountability through staff evaluations, as those evaluations address the many areas of accountability. He also discussed diversity, equity, and inclusion training that EGPD is providing.

Capt. Rego discussed how Community Engagement is a police officer's primary duty and the most important.

5.0 GENERAL ADMINISTRATIVE UPDATE

None

6.0 COMMITTEE COMMENTS/FUTURE AGENDA ITEMS

7.0 ADJOURNMENT

Ann moved to adjourn at 7:19 pm. Bruce seconded the motion. It passed unanimously.

Ted Clark

TED CLARK, CHAIR
DISABILITY ADVISORY COMMITTEE

Jim Ramsey

PREPARED BY:

JIM RAMSEY, RISK ANALYST / ADA COORDINATOR